

## Comprehensive benefits.

We value our employees for their skills. At Westminster Canterbury, you'll be rewarded with competitive pay, comprehensive benefits and opportunities for growth.

- 403(b) Retirement Plan with a potential 2.5 percent match when the employee contributes up to 5 percent
- Dental Insurance
- Employee Assistance Program
- Employee Educational Fund to support employees to further their education – loans and scholarships available
- Employee Wellness Programs
- Flexible Spending Accounts for medical expenses and dependent care expenses
- Life Insurance – paid at one times the employee's annual salary
- Long-Term Disability
- Medical Insurance including prescription drug coverage
- On-site fitness center and pool
- Use of Café dining
- Paid time off leave
- Short-Term Disability after one year of full-time service
- Vision Care Insurance
- Voluntary Life Insurance
- Voluntary AFLAC coverage

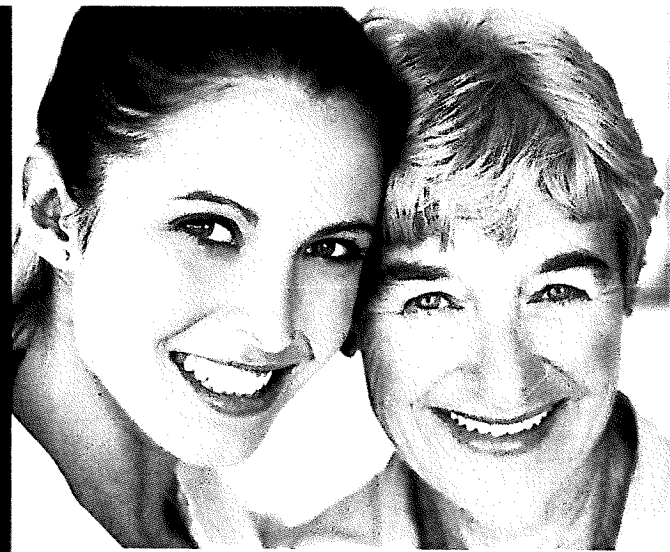
*For a rewarding career with room to grow, come join our team. Experience your job refreshed!*

*To view our current job opportunities and apply online, visit us on the web at*

**[www.wclynchburg.org/careers](http://www.wclynchburg.org/careers)**

*Learn more about our community by visiting our website at*

**[www.wclynchburg.org](http://www.wclynchburg.org)**



**Join A Five-Star Team  
With A Passion  
To Serve Others**

**Westminster  
Canterbury**  
Lynchburg



Life Refreshed.

## Creating Life Refreshed.

Nestled at the foot of the Blue Ridge Mountains, Westminster Canterbury of Lynchburg has offered senior living since 1980. As the signature Continuing Care Retirement Community in central Virginia, Westminster Canterbury takes pride in how we create Life Refreshed for our members — people from all walks of life with interesting backgrounds and a zest for living. They are the people for whom we come to work every day, and we're seeking employees who share our mission to enhance the quality of life for all who live here.

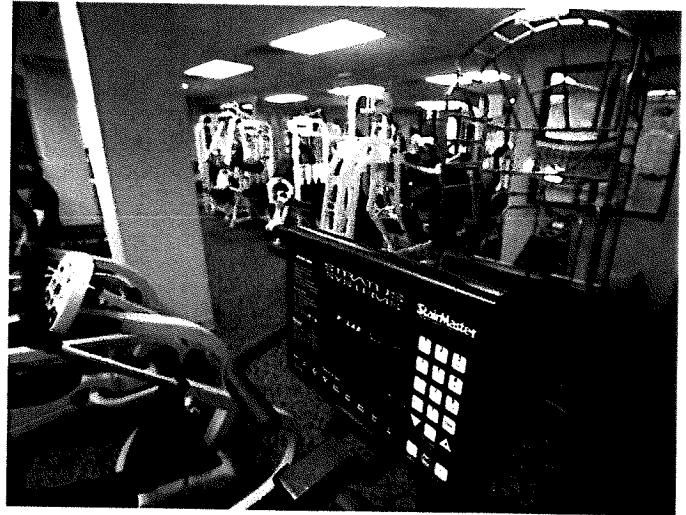
## LifeCare services.

As a LifeCare community, Westminster Canterbury offers employment opportunities to help our members and clients achieve quality living for every stage of life in:

- Independent Living Cottages and Apartments
- Assisted Living Apartments
- Nursing Care
- Rehabilitation
- Memory Support Center
- Home Health
- Hospice

## Work with the best.

Our employees have been praised for their “dedication and commitment to improving the quality of the lives” of our resident members. They are the reason why we are accredited by CARF-CACC, the nation’s only accrediting body for retirement living service providers; have healthcare services ranked among the best in the nation by *U.S. News & World Report*; consistently earn five-stars from the Centers for Medicare and Medicaid Services; and why readers of the *News & Advance* voted us the best retirement community in Lynchburg.



## Staff wellness and safety.

Westminster Canterbury is committed to providing various opportunities for wellness programming for both residents and staff with the use of our indoor saltwater pool, fitness center, exercise classes and various programs and challenges.

*“Our safety program runs concurrently with our wellness program to ensure that our employees leave campus every day having had the opportunity to become more healthy than when they first arrived.”*

Sean Huyett  
President & CEO

## A commitment to excellence.

Westminster Canterbury continues to develop unique resident-centered services delivered by a team trained to encourage independence, preserve dignity, enable freedom of choice and protect the privacy of each our members and clients. Our commitment to excellence enables us to continue championing quality of life for all seniors – this has been our mission since our founding more than three decades ago, and it is what makes Westminster Canterbury one of the premier providers of senior living services.

## Careers.

We are always seeking exceptional people with a passion for working with seniors. Above all, we want people who are dedicated to the mutually rewarding experience that comes from caring for others.

- Executive Management
- Development and Fundraising
- Human Resources
- Marketing
- Public Relations
- Purchasing
- Resident Life Activities
- Sales
- Therapy (Home Health Services)
- Wellness/Fitness
- Health Services
  - Nursing Supervisors
  - Registered Nurses
  - Licensed Practical Nurses
  - Certified Nursing Aides
  - Home Health Aides
  - Registered Medication Aides
  - Personal Caregivers/Companions
- Culinary Arts
  - Waiters and waitresses
  - Food service workers
  - Cooks – bulk, short order, restaurant
  - Bakers
  - Utility aides – Dishwashers
  - Prep cooks
  - Dining management
- Cosmetology
  - Hairdressers
  - Nail technicians with medical experience
- Environmental Services
  - Housekeeping aides
  - Project aides
  - Floor technicians/move and set-up
  - Laundry aides
- Building Services
  - HVAC technicians
  - Electricians
  - Plumbers
  - Renovation mechanics/carpenters

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A LifeCare  
Retirement Community

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